

# Improved skills. Stronger community.

## Advanced Leadership Network

*funded by the Ford Foundation*

### ALN Training

Advanced Leadership Network (ALN) is a training program available to community leaders in the south Wood County area. Participants receive adaptive leadership skills training--producing community leaders with the skills to lead change, resolve conflict in a civil manner and mobilize people toward a common vision.

ALN training is based on an Integrated Model of Leadership combining the concepts of trusteeship of a community, skills of leading change and tools for constructively managing conflicts by connecting the character and competence of leaders within the context in which communities must adapt to thrive.

Since inception in 2006, nearly 100 south Wood County area residents have been trained as leaders on adaptive skills in building trust, leading change, communication and conflict resolution through ALN.

### ALN Outcomes

Outcomes are already being seen as a result of Advanced Leadership Network:

- Three area **school districts** meet quarterly to identify, explore and discuss current and future collaborative efforts between districts
- Nine south Wood County **municipalities** have collaborated to pay for a \$29.5 million Transportation Investment Generating Economic Recovery (TIGER) grant application
- Thousands of **residents** have heard the Nine Tools of Civility message through the Speak Your Peace civility campaign

In addition, a group of alumni have been trained to use their adaptive leadership skills as **Community Facilitators**, to help community groups with local issues. To date, they've facilitated discussions about community information needs and homelessness, among other issues.

### Advanced Leadership Network

(ALN) began in 2006 with support from the Ford Foundation through the Community Progress Initiative. Incourage Community Foundation, with support from the Ford Foundation, administers all ALN programming, including:

- **ALN Training**
- **ALN Train the Trainer Program**
- **ALN Alumni Continuing Education**

### Vision

We are an innovative, diverse, inclusive and friendly culture in a vibrant community with a prosperous regional and local economy.

### Mission

The mission of ALN is to advance the leadership in the south Wood County area with an innovative culture that supports diverse and inclusive communities.

### ALN Values

- **Human Capital and Natural Resources**
- **Education Excellence**
- **Skilled Workforce**
- **Respect, Civility and Trust**
- **Relationships, Partnerships and Collaboration**