

IMPACT SNAPSHOT

How lucky are we? We're proud to be part of a place where residents, businesses and organizations support Incourage, our community and each other. Learn more about our impact at incouragecf.org/learn/resources/impact-papers/.



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local organizations participating in *Blueprints for Tomorrow*, building state-of-the-art economic development knowledge while applying new insights and techniques to collaborative projects that support community priorities and institutional change.



\$2.3M

mission-aligned impact investments in Community Development Financial Institutions and real estate to grow and support local businesses and entrepreneurs.



4,750

residents have heard the Speak Your Peace message since 2008. Speak Your Peace is a resident-led campaign to improve communication, and promotes constructive and respectful dialogue. Its *Nine Tools of Civility* establish norms, and support civil behavior and constructive relationships.



\$160,000

leveraged in external investment by our Business Education Alliance to address needed STEM and Renewable Energy education. To date, our community has received four Constellation Energy grants.

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youth apprentices employed at local manufacturers, building a pipeline of skilled workers. Prior to efforts by Incourage's Business Education Alliance, there were none.



2,000+

residents engaged in the Tribune Building Project to date. The Tribune represents hope and change, and its design reflects resident priorities and capitalizes on community assets.