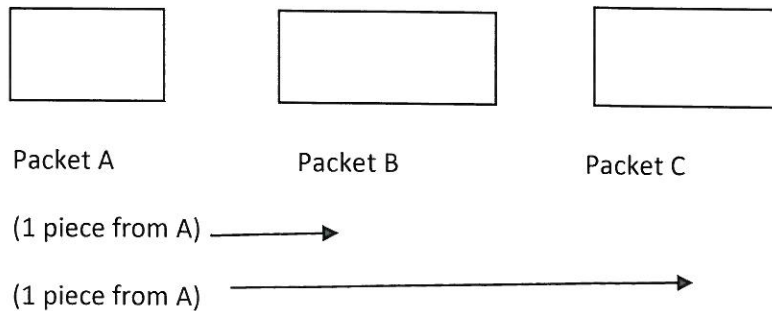


SYP Tool: Be Inclusive
Title: Inclusive activity – group activity designed for 8 or more people.
Objective: Understand the need to seek out other perspectives
Tools: small puzzles or 8 ½ by 11 vision statement/speak your peace materials cut into puzzle pieces.

Set-up: Put the puzzles together. Before putting the puzzle pieces into an envelope, separate out 2 pieces from each puzzle. These puzzle pieces will go into the other puzzle packets. The end result is that each puzzle packet will contain one piece of a puzzle which does not belong to their puzzle.



Directions: Put employees into three groups of at least 2 people. Give each “team” one puzzle packet. Tell them to work together as a team to put their puzzle together.

- Facilitator Note: If they say that they do not have all of the puzzle pieces, tell them that they have everything they need to complete their task.

Debrief:

- What happened when you figured out that there were puzzle pieces missing?
- How does this activity relate to how we do business?
- What does this activity tell us about being inclusive?