

## Incourage is your philanthropic connection for our south Wood County area. We enjoy exploring the possibilities with you!

### Generating positive impact takes time, people and money. You can help.

#### Many Opportunities to Give

Contributions can be made to existing funds, to establish new funds, or may be designated toward specified purposes like scholarships, endowments to support named organizations, or a field of interest like health or the arts.

The most flexible contributions are given as undesignated, also known as unrestricted, which Incourage is able to utilize for whatever is needed, allowing us the opportunity to address changing needs in our community.

**Did you know?** Currently, only about 5% of funds are considered unrestricted for flexible use. Please consider a gift to increase the unrestricted percentage. You can feel good knowing your donation will make a positive impact in our community.

#### Become a Matching Donor

By providing a financial pledge to Incourage's work as an incentive for other community members to double their donation, you create an opportunity to maximize the impact for the greater good of our community. You may remain anonymous or be named.

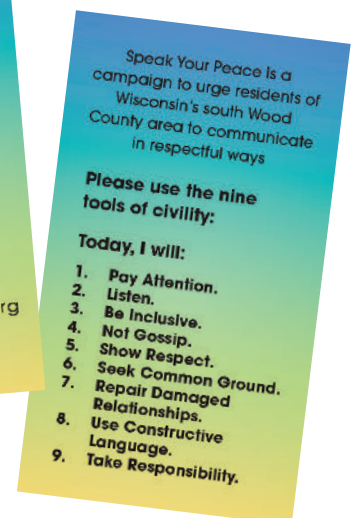
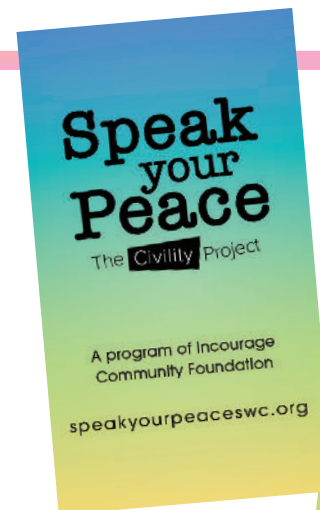
If this has sparked an interest in you, please contact Incourage to find out more. We greatly appreciate your consideration.



Ways to give include cash or check, credit card, stocks, IRA rollovers, bequests in a will, life insurance, and more.

#### Speak Your Peace is getting a face-lift!

Speak Your Peace, a civility program of Incourage, is available to all and provides thoughtful guidance on each person's responsibility to deliver their message with kindness and respect. Practicing civility is how you get good and how our community gets great.



#### December 31, 2023, Investment Performance

For the period of January 1 through December 31, 2023, Incourage's endowed portfolio realized a gain of 17.2% after fees, ahead of our peers' median returns.

As of December 31, the endowed portfolio three-, five-, ten- and twenty-year annualized rates of return were gains of 5.1%, 9.7%, 6.7% and 6.6% after fees, respectively.

Additional financial and impact investing information is located online at [incouragecf.org/about-us/financials/](http://incouragecf.org/about-us/financials/).

#### Connect with Incourage

Incourage Community Foundation, Inc.  
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Wisconsin Rapids, WI 54494

p. 715-423-3863 | [www.incouragecf.org](http://www.incouragecf.org)

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# You make good things happen through unrestricted gifts. Give today.

## Feature Story

### Promoting Healing Through Public Art



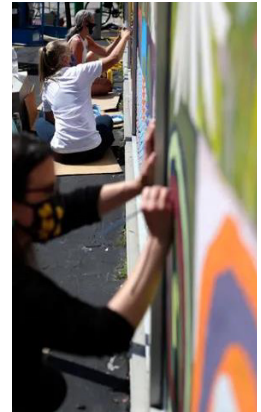
Downtown Wausau – Frontier Building

Our young people are facing many challenges today, which may cause some to have behavioral issues that lead them down the path of becoming a part of the youth justice system. Helping area youth to engage in healthy and respectful interactions, to take responsibility for their actions, and to have their voices empowered is an important element of helping them to address challenging situations they have encountered from decisions they have made.

Wood County Human Services is partnering with Rise Up Central Wisconsin to lead the Youth Restoration Project, a participatory public art mural to promote healing within local youth justice participants. Your unrestricted gifts to Incourage made a \$2,000 grant possible to support the costs associated with this initiative.

Youth ages 11-18 from the Wood County Youth Mentor Program, the Adolescent Diversion Program, 4-Sight,

and Youth Justice, were invited to participate. The mural project supports the well-being and development of young community members by expanding Rise Up's mission of bringing people together and transforming not only a piece of art, but ourselves, and our community.



Installation Process

The project aims to improve health outcomes for individuals by building stronger alliances and connections between service providers, youth, and the community, reducing stigma surrounding loneliness, and leaving a more resilient community in its wake. The project offers the potential to attract visitors to our community, much like murals in Stevens Point and Wausau do. While the mural site is not yet confirmed, the ideal location will be in a very visible, high traffic location in the Wisconsin Rapids community.



Whitewater Music Hall

Visit <https://www.guidestar.org/> and search 'Incourage Community Foundation' to learn more ←

**Gold  
Transparency  
2024**

**Candid.**

Assets			2023	Since 1994
Jun 30, 1994	\$140,809			
Dec 31, 2023	\$32.4 Million			
<b>Charitable Focus of Assets</b>		<b>Grants Awarded</b>	<b>\$754,800</b>	<b>\$36.8 Million</b>
<b>Designated Purposes</b>		<b>Scholarships Awarded</b>	<b>\$196,500</b>	<b>\$ 3.2 Million</b>
<b>Unrestricted Purposes</b>		<b>Programs &amp; Services</b>	<b>\$430,000</b>	<b>\$25.8 Million</b>
	95%			
	5%			