Form	Form 990-T Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))					
		For cal	endar year 2023 or other tax year beginning , and er			2023
Departm Internal	ent of the Treasury Revenue Service		Go to www.irs.gov/Form990T for instructions and the I to not enter SSN numbers on this form as it may be made public if you	atest information.	).	Open to Public Inspection for 501(c)(3) Organizations Only
Α	Check box if		Name of organization ( Check box if name changed and see instru	ictions.)		ployer identification number
	address changed.					
	mpt under section	Print	INCOURAGE COMMUNITY FOUNDATION,	INC.		9-1772651
	$501(\mathbf{C})(3)$	or Type	Number, street, and room or suite no. If a P.O. box, see instructions.		E Gro	up exemption number instructions)
	408(e) 220(e) 408A 530(a)		<b>478 E. GRAND AVENUE</b> , <b>200</b> City or town, state or province, country, and ZIP or foreign postal code		_	
	529(a) 529A		WISCONSIN RAPIDS, WI 54494		F	Check box if
		C Bo		,177,866.		an amended return.
G CI	neck organization	_	X 501(c) corporation 501(c) trust 401(a) trust	Other trust	State	college/university
			6417(d)(1)(A) Applicable entity			
	neck if filing only to		Credit from Form 8941 Refund shown on Form 2		nent amo	unt from Form 3800
-			ation filing a consolidated return with a 501(c)(2) titleholding corp			 2
			ed Schedules A (Form 990-T)			Z Yes X No
			e corporation a subsidiary in an affiliated group or a parent-subsid d identifying number of the parent corporation	diary controlled group?		Yes A No
	le books are in car		DAWN NEUMAN	Telephone number	715-	423-3863
Par			d Business Taxable Income		, _ 0	110 0000
1	Total of unrelated	d busine	ess taxable income computed from all unrelated trades or busine	sses (see instructions)	. 1	2,992.
2	Reserved		· · · · · · · · · · · · · · · · · · ·		2	
3	Add lines 1 and 2					2,992.
4	Charitable contrib	butions	(see instructions for limitation rules)	MT 1	. 4	199.
5			taxable income before net operating losses. Subtract line 4 from			2,793.
6			ing loss. See instructions		. 6	
7			ess taxable income before specific deduction and section 199A c			2 7 0 2
•	Subtract line 6 fro					2,793. 1,000.
8			erally \$1,000, but see instructions for exceptions)			1,000.
9 10			eduction. See instructions			1,000.
11			able income. Subtract line 10 from line 7. If line 10 is greater that		11	1,793.
-	II Tax Com				••	
1	Organizations ta	axable a	as corporations. Multiply Part I, line 11 by 21% (0.21)		1	377.
2			rates. See instructions for tax computation. Income tax on the a			
	Part I, line 11, fro	m:	Tax rate schedule or Schedule D (Form 1041)		. 2	
3	Proxy tax. See in	nstructio	ons		3	
4			instructions			
5						
6			acility income. See instructions			377.
7 Parl		<u>Pavm</u>	gh 6 to line 1 or 2, whichever applies		. 7	577.
1a			wations attach Fause 1110; twists attach Fause 1110)	1a		
b	Other credits (see	· ·	· · · · · · · · · · · · · · · · · · ·	1b		
c			Attach Form 3800 (see instructions)	1c		
d			mum tax (attach Form 8801 or 8827)	1d		
е	Total credits. Ad	d lines	1a through 1d		1e	
2	Subtract line 1e f	rom Pa	rt II, line 7		2	377.
3a	Amount due from	، Form	4255	3a		
b	Amount due from			3b	_	
C	Amount due from		2000	<u>3c</u>		
d	Amount due from			3d	_	
e f	Other amounts du	•	· · · · · · · · · · · · · · · · · · ·	3e	34	0.
f 4			lines 3a through 3e Ind 3f (see instructions). Check if includes tax previously de		. <u>3f</u>	<u>·</u>
-			x amount here		4	377.
5			ity paid from Form 965-A, Part II, column (k)			0.
			on Act Notice, see instructions. 323701 11-20-23			Form 990-T (2023)
			65			

2023.05000 INCOURAGE COMMUNITY FOUND 15752\_\_1

	90-T (2023)								
	III Tax and Payments (continued)		1	· · · · · · · · · · · · · · · · · · ·	- <u></u> -	1			
ða	· • • • • • • • • • • • • • • • • • • •	<u>6</u> a	- ···		<b>-</b>				
b	Current year's estimated tax payments. Check if section 643(g) election		1	520	2. S	•			
	applies			520	4 /				
C	Tax deposited with Form 8868				1.2				
d	Foreign organizations: Tax paid or withheld at source (see instructions)				- 7				
e	Backup withholding (see instructions)				-	č			
f	Credit for small employer health insurance premiums (attach Form 8941)				- 2	1			
9	Elective payment election amount from Form 3800				<b>-</b> [?*]				
ħ	Payment from Form 2439								
i	Credit from Form 4136				- 2				
Ĵ	Other (see instructions)				-			-	
	Total payments. Add lines 6a through 6j	•••••	•••••••	••••••	7			52	40
					8	· .			
	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount ow				9				
	Overpayment, If line 7 is larger than the total of lines 4, 5, and 8, enter amount				10	<u> </u>		1.	
	Entry the ansays of English to your weath Overline to 0004 and instant ter								·
	Enter the amount of line 10 you want: Credited to 2024 estimated tax		143.	Refunded	11				
irt	IV Statements Regarding Certain Activities and Other Info At any time during the 2023 calendar year, did the organization have an interest over a financial account (bank, securities, or other) in a foreign country? If "Yes	st in or a sign s, " the organi	see instru ature or o zation ma	ctions) ther authority y have to file		<u> </u>		Yes	1
rt	IV Statements Regarding Certain Activities and Other Info At any time during the 2023 calendar year, did the organization have an interest	st in or a sign s, " the organi	see instru ature or o zation ma	ctions) ther authority y have to file		<u> </u>	Γ	<u>, , , , , , , , , , , , , , , , , , , </u>	(
rt	V Statements Regarding Certain Activities and Other Info At any time during the 2023 calendar year, did the organization have an interest over a financial account (bank, securities, or other) in a foreign country? If "Yes FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," er here During the tax year, did the organization receive a distribution from, or was it th	ermation ( ist in or a sign s," the organi nter the name the grantor of	see instru ature or o zation ma of the foi or transfe	ctions) ther authority y have to file reign country eror to, a					4
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	IV         Statements Regarding Certain Activities and Other Info           At any time during the 2023 calendar year, did the organization have an interear over a financial account (bank, securities, or other) in a foreign country? If "Yes, "FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," erhere           During the tax year, did the organization receive a distribution from, or was it the foreign trust?           If "Yes," see instructions for other forms the organization may have to file.           Enter the amount of tax-exempt interest received or accrued during the tax year shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown he Post-2017 NOL carryovers. Enter the Business Activity Code and available post the amounts shown below by any NOL claimed on any Schedule A, Part II, line Business Activity Code	ermation ( est in or a sign s," the organi inter the name the grantor of ar Do not include ere by any de st-2017 NOL e 17 for the ta \$ \$ \$ \$ \$ \$ \$	ee instru ature or o zation ma of the for or transfe any post duction re canyovers <u>x year. Se</u> wailable p	ctions) ther authority y have to file reign country eror to, a \$ \$ 	arryove e s. _ carry	96. <u>over</u> 13			

Sign Here	Under penalties of perjury, I declare that I have examine correct, and complete. Declaration of preparer (other the Dettor A.C. Cocord Signature of officer	an taxpayer) is based on all information of which p	and statements, and to the preparer has any knowledg	TOR	Adge and belief, it is true, May the IRS discuss this return with the preparer shown below (see instructions)?
	Print/Type preparer's name	Preparer's signature	Date	Check	ff PTIN
Paid Prepare	JESSICA NATUS	JESSICA NATUS	11/07/24	oon omproyou	P01799381
Use Only		· · · ·		Firm's EIN	39-0758449
	Firm's address DULUTH, M			Phone no.	715-845-3111

Form 990-T (2023)

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323711 11-20-23

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FORM 990-T CONTRIBUTIONS SUMMARY		STATEMENT 1
QUALIFIED CONTRIBUTIONS SUBJECT TO 100% LIMIT QUALIFIED CONTRIBUTIONS SUBJECT TO 25% LIMIT		
CARRYOVER OF PRIOR YEARS UNUSED CONTRIBUTIONS FOR TAX YEAR 2018 812,878 FOR TAX YEAR 2019 823,028 FOR TAX YEAR 2020 642,658 FOR TAX YEAR 2021 FOR TAX YEAR 2022		
TOTAL CARRYOVER TOTAL CURRENT YEAR 10% CONTRIBUTIONS	2,278,564	
TOTAL CONTRIBUTIONS AVAILABLE TAXABLE INCOME LIMITATION AS ADJUSTED	2,278,564 199	-
EXCESS CONTRIBUTIONS EXCESS 100% CONTRIBUTIONS TOTAL EXCESS CONTRIBUTIONS	2,278,365 0 2,278,365	_
ALLOWABLE CONTRIBUTIONS DEDUCTION		199
TOTAL CONTRIBUTION DEDUCTION		199

### **SCHEDULE A** (Form 990-T)

# **Unrelated Business Taxable Income** From an Unrelated Trade or Business

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

2

B Employer identification number 39-1772651

D Sequence:

1

of

Α	Name of the organization
---	--------------------------

e of the organization			
INCOURAGE	COMMUNITY	FOUNDATION,	INC.

С Unrelated business activity code (see instructions)

523000

## Describe the unrelated trade or business INVESTMENT IN LIMITED PARTNERSHIP

ΕI	Describe the unrelated trade or business INVESTMENT I	N LI	MITED PARTNE	RSHIP	
Pa	rt I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a	Gross receipts or sales				
b	Less returns and allowances c Balance	1c			
2	Cost of goods sold (Part III, line 8)	2			
3	Gross profit. Subtract line 2 from line 1c	3			
4 a	Capital gain net income (attach Schedule D (Form 1041 or Form				
	1120)). See instructions	4a	46.		46.
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b			
с	Capital loss deduction for trusts	4c			
5	Income (loss) from a partnership or an S corporation (attach				
	statement) STATEMENT 2	5	-199.		-199.
6	Rent income (Part IV)	6			
7	Unrelated debt-financed income (Part V)	7			
8	Interest, annuities, royalties, and rents from a controlled				
	organization (Part VI)	8			
9	Investment income of section 501(c)(7), (9), or (17)				
	organizations (Part VII)	9			
10	Exploited exempt activity income (Part VIII)	10			
11	Advertising income (Part IX)	11			
12	Other income (see instructions; attach statement)	12			
13	Total. Combine lines 3 through 12	13	-153.		-153.

Part II Deductions Not Taken Elsewhere. See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income

1	Compensation of officers, directors, and trustees (Part X)	1		
2	Salaries and wages			
3	Repairs and maintenance			
4	Bad debts			
5	Interest (attach statement). See instructions		_	
6	Taxes and licenses	 	6	
7	Depreciation (attach Form 4562). See instructions			
8	Less depreciation claimed in Part III and elsewhere on return		8b	
9	Depletion	 	9	
10	Contributions to deferred compensation plans		10	
11	Employee benefit programs			
12	Excess exempt expenses (Part VIII)			
13	Excess readership costs (Part IX)			
14	Other deductions (attach statement)			
15	Total deductions. Add lines 1 through 14		15	0.
16	Unrelated business income before net operating loss deduction. Subtract line 15 from			
	column (C)	 	16	-153.
17	Deduction for net operating loss. See instructions		17	0.
18	Unrelated business taxable income. Subtract line 17 from line 16			-153.
For F	Paperwork Reduction Act Notice, see instructions.			le A (Form 990-T) 2023

LHA 323741 01-19-24

15111107 147695 15752

Department of the Treasury	
Internal Revenue Service	

Part III 1 Inv 2 Pui 3 Co 4 Add 5 Ott 6 Tod 7 Inv 8 Co 9 Do Part IV 1 Des A B C D 2 Rei a Fro rein but b Fro per 50% c Tot Add 3 Tot Des	A (Form 990-T) 2023       Cost of Goods Sold       Enter meth         rentory at beginning of year       rchases       rchases         ist of labor       ditional section 263A costs (attach statement)       rentory at end of 263A costs (attach statement)         her costs (attach statement)       ftal.       Add lines 1 through 5         rentory at end of year       ftal.       Add lines 1 through 5         rentory at end of year       ftal.       Add lines 1 section 263A (with respect to property per set of goods sold. Subtract line 7 from line 6. Enter h         the rules of section 263A (with respect to property and scription of property (property street address, city, steps)       ftal.         mathematical property (property street address, city, step)       ftal.         mathematical property (if the percentage of the for personal property is more than 10% to more than 50%)       ftal rents received or accrued by property.         ftal rents received or accrued by property.       ftal rents received or accrued by property.       ftal rents received or accrued by property.         ftal rents received or accrued. Add line 2c, columns A through D       ftal rents received or accrued.       ftal rents received or accrued.	nere and in Part I, line a produced or acquired f Personal Proper	2 for resale) apply to the orc <b>rty Leased With Re</b> a	2 3 4 5 6 7 8 ganization?	Page 2
2 Pur 3 Co: 4 Add 5 Ott 6 Tot 7 Inv 8 Co 9 Do Part IV 1 De: 6 C I 0 D 2 Rea a Fro ren but b Fro per 50% c Tot Add 3 Tot De:	rentory at beginning of year rchases st of labor ditional section 263A costs (attach statement) her costs (attach statement) tal. Add lines 1 through 5 rentory at end of year set of goods sold. Subtract line 7 from line 6. Enter h the rules of section 263A (with respect to property p Rent Income (From Real Property and scription of property (property street address, city, st compersonal property (property street address, city, st compersonal property is more than 10% the rule and personal property (if the proent and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D	nere and in Part I, line a produced or acquired f <b>Personal Proper</b> tate, ZIP code). Check	2 for resale) apply to the org <b>rty Leased With Rea</b> : if a dual-use. See instruc	2 3 4 5 6 7 8 ganization? al Property) tions.	
2 Pur 3 Co: 4 Add 5 Ott 6 Tot 7 Inv 8 Co 9 Do Part IV 1 De: 6 C I 0 D 2 Rea a Fro ren but b Fro per 50% c Tot Add 3 Tot De:	rchases	nere and in Part I, line <i>i</i> produced or acquired f <b>Personal Proper</b> tate, ZIP code). Check	2 for resale) apply to the org r <b>ty Leased With Rea</b> ; if a dual-use. See instruc	2 3 4 5 6 7 8 ganization? al Property) tions.	
4 Adu 5 Ott 6 Tot 7 Inv 8 Co 9 Do Part IV 1 Dec A B C D D 2 Rea a From rem but b From per 50% c Tot Adu 3 Tot Dec	st of labor ditional section 263A costs (attach statement) her costs (attach statement) tal. Add lines 1 through 5 rentory at end of year set of goods sold. Subtract line 7 from line 6. Enter h the rules of section 263A (with respect to property p Rent Income (From Real Property and scription of property (property street address, city, st compersonal property (property street address, city, st compersonal property (if the percentage of th for personal property is more than 10% t not more than 50%) com real and personal property (if the recentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D	nere and in Part I, line broduced or acquired f Personal Proper tate, ZIP code). Check	2 for resale) apply to the org r <b>ty Leased With Rea</b> ; if a dual-use. See instruc	3 4 5 6 7 8 9anization?	
4 Add 5 Ott 6 Tot 7 Inv 8 Co 9 Do Part IV 1 Dec A B C D 2 Red a Fro ren but b Fro per 50% c Tot Add 3 Tot Dec	ditional section 263A costs (attach statement) her costs (attach statement) tal. Add lines 1 through 5 rentory at end of year set of goods sold. Subtract line 7 from line 6. Enter h the rules of section 263A (with respect to property p <b>Rent Income (From Real Property and</b> scription of property (property street address, city, st compensional property (if the percentage of the rule than 50%) com real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D	nere and in Part I, line : produced or acquired f Personal Proper tate, ZIP code). Check	2 for resale) apply to the org r <b>ty Leased With Rea</b> t if a dual-use. See instruc	4 5 6 7 3 al Property) tions.	
5 Ott 6 Tot 7 Inv 8 Co 9 Do Part IV 1 Des A B C D 2 Rea a Fro rea but b Fro per 50% c Tot Ada 3 Tot Des	her costs (attach statement) tal. Add lines 1 through 5 rentory at end of year set of goods sold. Subtract line 7 from line 6. Enter h the rules of section 263A (with respect to property p Rent Income (From Real Property and scription of property (property street address, city, st be used or accrued on personal property (if the percentage of the for personal property is more than 10% the not more than 50%) on real and personal property (if the recentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D	nere and in Part I, line a produced or acquired f Personal Proper tate, ZIP code). Check	2 for resale) apply to the org r <b>ty Leased With Rea</b> t if a dual-use. See instruc	janization?	
6 Tot 7 Inv 8 Co 9 Do Part IV 1 Des A B C D 2 Rea a Fro rea but b Fro per 50% c Tot Ada 3 Tot Des	tal. Add lines 1 through 5         rentory at end of year         ist of goods sold. Subtract line 7 from line 6. Enter h         the rules of section 263A (with respect to property p         Rent Income (From Real Property and         scription of property (property street address, city, si	nere and in Part I, line a produced or acquired f I <b>Personal Proper</b> tate, ZIP code). Check	2 for resale) apply to the orc <b>rty Leased With Rea</b> : if a dual-use. See instruc	ganization?	
7 Inv 8 Co 9 Do Part IV 1 De: A B C D C D 2 Rea a Fro ren but b Fro per 50% c Tot Add 3 Tot	entory at end of year set of goods sold. Subtract line 7 from line 6. Enter h the rules of section 263A (with respect to property p <b>Rent Income (From Real Property and</b> scription of property (property street address, city, st 	nere and in Part I, line broduced or acquired f Personal Proper tate, ZIP code). Check	2 for resale) apply to the org r <b>ty Leased With Rea</b> ; if a dual-use. See instruc	anization?	
9 Do Part IV 1 De: A B C D 2 Rei a Fro rein but b Fro per 509 c Tot Add 3 Tot De:	est of goods sold. Subtract line 7 from line 6. Enter h the rules of section 263A (with respect to property p Rent Income (From Real Property and scription of property (property street address, city, st compared address) and the property street address and the property is more than 10% the not more than 50%)	nere and in Part I, line : produced or acquired f Personal Proper tate, ZIP code). Check	2 for resale) apply to the org r <b>ty Leased With Rea</b> ; if a dual-use. See instruc	anization?	
9 Do Part IV 1 De: A B C D 2 Rei a Fro rein but b Fro per 509 c Tot Add 3 Tot De:	the rules of section 263A (with respect to property p <b>Rent Income (From Real Property and</b> scription of property (property street address, city, st 	produced or acquired f Personal Proper tate, ZIP code). Check	for resale) apply to the or <u>c</u> rty Leased With Rea : if a dual-use. See instruc	janization? al Property) tions.	
1 De: A B C D 2 Rei a Fro ren but b Fro per 509 c Tot Adu 3 Tot Dei	scription of property (property street address, city, st	tate, ZIP code). Check	if a dual-use. See instruc	tions.	D
A B C D 2 Rei a Fro ren but b Fro per 50% c Tot Adu 3 Tot	Int received or accrued om personal property (if the percentage of at for personal property is more than 10% t not more than 50%) om real and personal property (if the recentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D				D
B C D 2 Rei a Fro ren but b Fro per 50% c Tot Adu 3 Tot	om personal property (if the percentage of at for personal property is more than 10% t not more than 50%) om real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D	A	В	C	D
2 Rei a Fro per 50% c Tot Add 3 Tot	om personal property (if the percentage of at for personal property is more than 10% t not more than 50%) om real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D	A	В	C	D
2 Rer a Fro ren but b Fro per 509 c Tot Adu 3 Tot	om personal property (if the percentage of at for personal property is more than 10% t not more than 50%) om real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D	Α	B	C	D
<ul> <li>2 Rei</li> <li>a Fro</li> <li>but</li> <li>b Fro</li> <li>per</li> <li>509</li> <li>c Tot</li> <li>Adu</li> <li>3 Tot</li> </ul>	om personal property (if the percentage of at for personal property is more than 10% t not more than 50%) om real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D	Α	В	С	D
<ul> <li>a From rem but</li> <li>b From per 50%</li> <li>c Tot Addition</li> <li>3 Tot Determine</li> </ul>	om personal property (if the percentage of at for personal property is more than 10% t not more than 50%) om real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D	A	B	C	D
<ul> <li>a From rem but</li> <li>b From per 50%</li> <li>c Tot Addition</li> <li>3 Tot Determine</li> </ul>	om personal property (if the percentage of at for personal property is more than 10% t not more than 50%) om real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D				
ren but b Fro per 50% c Tot Add 3 Tot Dev	at for personal property is more than 10% t not more than 50%) for real and personal property (if the recentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D				
but b Fro per 509 c Tot Adu 3 Tot Dev	t not more than 50%) om real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D				
but b Fro per 509 c Tot Adu 3 Tot Dev	t not more than 50%) om real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D				
<ul> <li>b From per 509</li> <li>c Tot Ade</li> <li>3 Tot Dee</li> </ul>	om real and personal property (if the rcentage of rent for personal property exceeds % or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D				
c Tot Add 3 Tot	% or if the rent is based on profit or income) tal rents received or accrued by property. d lines 2a and 2b, columns A through D				
c Tot Ada 3 Tot Dea	tal rents received or accrued by property. d lines 2a and 2b, columns A through D				
Ada 3 Tot Dea	tal rents received or accrued by property. d lines 2a and 2b, columns A through D				
<b>3</b> Tot Dec					
Dee					
Dee	tal rents received or accrued. Add line 2c, columns A				
Dee		through D. Enter here	e and on Part I, line 6, col	umn (A)	0.
4 in li	ductions directly connected with the income				
	ines 2a and 2b (attach statement)				
Part V	tal deductions. Add line 4, columns A through D. Er Unrelated Debt-Financed Income (se scription of debt-financed property (street address, c	ee instructions)			0.
С					
D					
		Α	В	С	D
<b>2</b> Gro	oss income from or allocable to debt-financed				
pro	operty				
3 De	ductions directly connected with or allocable				
to d	debt-financed property				
a Str	raight line depreciation (attach statement)				
<b>b</b> Oth	her deductions (attach statement)				
<b>c</b> Tot	tal deductions (add lines 3a and 3b,				
col	lumns A through D)				
<b>4</b> Am	nount of average acquisition debt on or allocable				
to d	debt-financed property (attach statement)				
5 Ave	erage adjusted basis of or allocable to debt-				
fina	anced property (attach statement)				
6 Div	vide line 4 by line 5	%	%	%	%
	oss income reportable. Multiply line 2 by line 6				
	tal gross income (add line 7, columns A through D).	Enter here and on Pa	rt I, line 7, column (A)		0.
	ocable deductions. Multiply line 3c by line 6				
<b>9</b> Allo	ocable deductions. Multiply line 3c by line 6 tal allocable deductions. Add line 9, columns A thr	ough D. Enter here and	d on Part I, line 7, column	(B)	
9 Allo 10 Tot		10	d on Part I, line 7, column		0.

69 2023.05000 INCOURAGE COMMUNITY FOUND 15752\_\_1

<u> </u>												1
	ule A (Form 990-T) 2023		alties, and Ro	ents Fro	m Contro	lled O	rganization	S (se	e instruct	ions)		Page 3
			-				Exempt Control			/		
	1. Name of controlled organization		identification incom				al of specified nents made	<b>5.</b> Part of column 4 that is included in the controlling organiza- tion's gross income		mn 4 in the aniza-	incomo in column 5	
(1)								groop inte	.01110			
(2)												
(3)												
(4)												
		-	No	nexempt C	Controlled O	ganizati	ons					
7	7. Taxable Income	inco	et unrelated ome (loss) nstructions)		otal of specif yments mad		that is inc controlling	t of column 9 icluded in the g organization's is income		11. Deductions directly connected with income in column 10		ected with
(1)												
(2)												
(3)												
(4)												
							Add colum Enter here : line 8, c	and on	Part I, (A).	Ent	er her	imns 6 and 11. e and on Part I, column (B).
Totals			0		0)	<u></u>			0.			0.
Part			f a Section 50	)1(C)( <i>1</i> ), (					ructions)			Tatal da da di a
	1. Desc	cription of inc	come		2. Amou incon		3. Deduction directly connection (attach stater	ected	<b>4.</b> Set- (attach st		nt)	Total deductions and set-asides add cols 3 and 4)
(1)												
(2)												
(3)												
(4)												
Totals					Add amou column 2 here and ou line 9, colu	Enter n Part I,					h	Add amounts in column 5. Enter ere and on Part I, ine 9, column (B). 0 •
Part		xempt Ac	tivity Income	. Other T	han Adve	ertisino	Income	see ins	tructions)			
1	Description of exploite											
2	Gross unrelated busin		rom trade or busi	ness. Enter	r here and o	n Part I,	line 10, colum	n (A)		2		
3	Expenses directly con											
			·					-		3		
4	Net income (loss) from											
										4		
5	Gross income from ac									5		
6	Expenses attributable	to income er	ntered on line 5 _							6		
7	Excess exempt expension											
	4. Enter here and on P	Part II, line 12			<u></u>		<u></u>			7		

Schedule A (Form 990-T) 2023

323731 01-19-24

	ule A (Form 990-T) 2023				Page 4
Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reportin	ng two or more periodicals on a c	consolidated basi	S.	
	A [				
	в				
	c 🔄				
	D				
Enter a	amounts for each periodical listed above in the	corresponding column.			
		Α	В	С	D
2	Gross advertising income				
	Add columns A through D. Enter here and or	n Part I, line 11, column (A)			0.
а					
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and or	n Part I, line 11, column (B)			0.
4	Advertising gain (loss). Subtract line 3 from li	ne			
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column i	n			
	line 4 showing a loss or zero, do not complet	e			
	lines 5 through 7, and enter -0- on line 8 $\dots$				
5	Readership costs				
6	Circulation income				
7	Excess readership costs. If line 6 is less than				
	line 5, subtract line 6 from line 5. If line 5 is le	ess			
	than line 6, enter -0-				
8	Excess readership costs allowed as a				
	deduction. For each column showing a gain	on			
	line 4, enter the lesser of line 4 or line 7				
а	Add line 8, columns A through D. Enter the g	reater of the line 8a columns tota	al or -0- here and o	on	
_	Part II, line 13				0.
Part	X Compensation of Officers, Di	rectors, and Trustees (Se	ee instructions)	,	
				3. Percentage	4. Compensation
	<b>1.</b> Name	2. Title		of time devoted	attributable to
				to business	unrelated business
<u>(1)</u>				%	
(2)				%	
(3)				%	
(4)				%	
					-
	Enter here and on Part II, line 1				0.
Part	XI Supplemental Information (se	ee instructions)			

323732 01-19-24

FORM 990-T (A) INCOME (LOSS) FROM PARTNERSHIPS	STATEMENT 2
DESCRIPTION	NET INCOME OR (LOSS)
TIFF PRIVATE EQUITY PARTNERS 2010,LLC - ORDINARY BUSINESS INCOME (LOSS) TIFF PRIVATE EQUITY PARTNERS 2010,LLC - OTHER INCOME	24.
(LOSS)	-223.
TOTAL INCLUDED ON SCHEDULE A, PART I, LINE 5	-199.

990-T SCH	A POST-201	7 NET OPERATING	LOSS DEDUCTION	STATEMENT 3
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
12/31/21 12/31/21	109. 0.	50. 46.	59. -46.	59. -46.
NOL CARRYO	VER AVAILABLE THIS	YEAR	13.	13.

Department of the Treasury Internal Revenue Service

Name

#### Capital Gains and Losses Attach to Form 1120, 1120-C, 1120-F, 1120-FSC, 1120-H, 1120-IC-DISC, 1120-L, 1120-ND, 1120-PC, 1120-POL, 1120-REIT, 1120-RIC, 1120-SF, or certain Forms 990-T. Go to www.irs.gov/Form1120 for instructions and the latest information.

OMB No. 1545-0123

2023

Yes X No

Employer identification number

39-1772651

INCOURAGE	COMMUNITY	FOUNDATION,	INC.
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Did the corporation dispose of any investment(s) in a qualified opportunity fund during the tax year? ......... If "Yes," attach Form 8949 and see its instructions for additional requirements for reporting your gain or loss.

Part I Short-Term Capital Gains and Losses - Assets Held One Year or Less							
See instructions for how to figure the amounts to enter on the lines below. This form may be easier to complete if you	(d) Proceeds (sales price)	<b>(e)</b> Cost (or other basis)	(g) Adjustments to ga or loss from Form(s) 89 Part I, line 2, column	49,	(h) Gain or (loss) Subtract column (e) from column (d) and combine the		
round off cents to whole dollars.	(sales price)	(or other basis)	Part I, IIIle 2, column	(g)	result with column (g)		
1a Totals for all short-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 1b							
1b Totals for all transactions reported on Form(s) 8949 with <b>Box A</b> checked							
2 Totals for all transactions reported on Form(s) 8949 with <b>Box B</b> checked							
<b>3</b> Totals for all transactions reported on							
Form(s) 8949 with <b>Box C</b> checked							
4 Short-term capital gain from installment sales	from Form 6252. line 26 or 3	7		4			
5 Short-term capital gain or (loss) from like-kin				5			
6 Unused capital loss carryover (attach comput				6	( )		
7 Net short-term capital gain or (loss). Combin				7	,		
Part II Long-Term Capital Gai	ns and Losses - Ass	ets Held More Than	One Year				
See instructions for how to figure the amounts to enter on the lines below. This form may be easier to complete if you round off cents to whole dollars.	(d) Proceeds (sales price)	<b>(e)</b> Cost (or other basis)	(g) Adjustments to ga or loss from Form(s) 89 Part II, line 2, column	949,	(h) Gain or (loss) Subtract column (e) from column (d) and combine the result with column (g)		
8a Totals for all long-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b							
8b Totals for all transactions reported on							
Form(s) 8949 with <b>Box D</b> checked							
9 Totals for all transactions reported on							
Form(s) 8949 with <b>Box E</b> checked							
<b>10</b> Totals for all transactions reported on							
Form(s) 8949 with <b>Box F</b> checked					33.		
				11	13.		
12 Long-term capital gain from installment sales		7		12			
13 Long-term capital gain or (loss) from like-kin	d exchanges from Form 8824			13			
				14	16		
15 Net long-term capital gain or (loss). Combine		nh		15	46.		
Part III Summary of Parts I and				10			
16 Enter excess of net short-term capital gain (lin				16	46.		
17 Net capital gain. Enter excess of net long-tern				17	46.		
18 Add lines 16 and 17. Enter here and on Form		pheaple line on other returns		18	40.		
Note: If losses exceed gains, see Capital Los	sses in the mstructions.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 1120.

Schedule D (Form 1120) 2023

321051 12-26-23

Form 8949 (2023)				Attachm	nent Sequen	ce No. <b>12A</b>	Page <b>2</b>	
Name(s) shown on return. Name and	d SSN or taxpaye	er identification n	o. not required if	shown on page 1			ity number or ntification no.	
INCOURAGE COMM	UNITY FOU	JNDATION,	INC.			39-1	772651	
Before you check Box D, E, or F bell statement will have the same inform broker and may even tell you which	ow, see whether y ation as Form 109 box to check.	you received any 99-B. Either will s	Form(s) 1099-B o how whether you					
Part II Long-Term. Transacti see page 1.								
Note: You may aggregate a codes are required. Enter th You must check Box D, E, or F below.	e totals directly on S Check only one bo	Schedule D, line 8a	; you aren't required ox applies for your long	d to report these trans	actions on For ete a separate Fo	rm 8949 (see instru orm 8949, page 2, for e	ctions).	
If you have more long-term transactions than wil								
(D) Long-term transactions rep	oorted on Form(s	) 1099-B showing	g basis <b>wasn't</b> re	•	Note abov	e)		
<b>X</b> (F) Long-term transactions no				(a)	Adjustment	if any, to gain or	(15)	
1 (a) Description of property (Example: 100 sh. XYZ Co.)	(b) Date acquired (Mo., day, yr.)	(c) Date sold or disposed of	<b>(d)</b> Proceeds (sales price)	<b>(e)</b> Cost or other basis. See the	loss. If you in column (g	g), enter a code in See instructions.	(h) Gain or (loss). Subtract column (e)	
(	(,	(Mo., day, yr.)		Note below and see Column (e) in the instructions	(f) Code(s)	<b>(g)</b> Amount of	from column (d) & combine the result with column (g)	
TIFF PRIVATE						adjustment	with column (g)	
EQUITY PARTNERS								
2010,LLC							33.	C
2 Totals. Add the amounts in colu								
negative amounts). Enter each to		-						
Schedule D, line 8b (if Box D ab above is checked), or line 10 (if l							33.	
Note: If you checked Box D above adjustment in column (g) to correct	•							

Form <b>4797</b>
Department of the Treasury Internal Revenue Service

Sales of Business Property (Also Involuntary Conversions and Recapture Amounts Under Sections 179 and 280F(b)(2)) Attach to your tax return. Go to www.irs.gov/Form4797 for instructions and the latest information.

OMB No.	1545-0184

Attachment Sequence No. 27

Name(s) shown on return						Ide	ntifying number
INCOURAGE COMMUNITY FO	OUNDATION	I, INC.					39-1772651
<b>1a</b> Enter the gross proceeds from sales of (or substitute statement) that you are	• .		2023 on Form(s) 1	099-B or 1099-S		1a	
<b>b</b> Enter the total amount of gain that yo MACRS assets	f	1b					
c Enter the total amount of loss that you assets			•	•		1c	
Part I Sales or Exchanges of Than Casualty or Theft					-	sions	From Other
2 (a) Description of property	(b) Date acquired (mo., day, yr.)	(C) Date sold (mo., day, yr.)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or o basis, plu improvements expense of s	s s and	<b>(g)</b> Gain or (loss) Subtract (f) from the sum of (d) and (e)
TIFF PRIVATE EQUITY							
PARTNERS 2010, LLC							13.
Gain if any from Form 4684 line 39						3	

3	Gain, if any, from Form 4684, line 39						3		
4	Section 1231 gain from installment sa	lles from Form 62	252, line 26 or 3 <sup>.</sup>	7			4		
5	Section 1231 gain or (loss) from like-k	ind exchanges fr	om Form 8824				5		
6	Gain, if any, from line 32, from other the	han casualty or t	heft				6		
7	Combine lines 2 through 6. Enter the	gain or (loss) her	e and on the ap	propriate line as fol	llows		7		13.
	<b>Partnerships and S corporations.</b> Report the gain or (loss) following the instructions for Form 1065, Schedule K, line 10, or Form 1120-S, Schedule K, line 9. Skip lines 8, 9, 11, and 12 below.					edule K,			
	Individuals, partners, S corporation from line 7 on line 11 below and skip I 1231 losses, or they were recaptured the Schedule D filed with your return a	ines 8 and 9. If li in an earlier year	ine 7 is a gain ar , enter the gain <sup>.</sup>	nd you didn't have a from line 7 as a lon	any prior year sect	tion			
8	Nonrecaptured net section 1231 losse	es from prior yea	rs. See instructio	ons			8		

9	Subtract line 8 from line 7. If zero or less, enter -0 If line 9 is zero, enter the gain from line 7 on line 12 below. If		
	line 9 is more than zero, enter the amount from line 8 on line 12 below and enter the gain from line 9 as a long-term		
	capital gain on the Schedule D filed with your return. See instructions	9	13.

## Part II Ordinary Gains and Losses (see instructions)

10	Ordinary gains and losses not included on lines 1	1 through 16 (inclu	de property held 1	year or less):						
	,,,,									
11	Loss, if any, from line 7	<b>.</b>	•			11	( )			
12	Gain, if any, from line 7 or amount from line 8, if ap	plicable				12				
13	Gain, if any, from line 31					13				
14	Net gain or (loss) from Form 4684, lines 31 and 38					14				
15	Ordinary gain from installment sales from Form 62					15				
16	Ordinary gain or (loss) from like-kind exchanges fro					16				
17						17				
18	For all except individual returns, enter the amount	from line 17 on the	appropriate line of	your return and sk	ip lines					
	a and b below. For individual returns, complete line	es a and b below.								
а	If the loss on line 11 includes a loss from Form 468	84, line 35, column	(b)(ii), enter that pa	rt of the loss here.	Enter the					
	loss from income-producing property on Schedule	A (Form 1040), line	e 16. (Do not incluc	e any loss on prope	erty used					
	as an employee.) Identify as from "Form 4797, line		18a							
b	<b>b</b> Redetermine the gain or (loss) on line 17 excluding									
_	(Form 1040), Part I, line 4									
LH	A For Paperwork Reduction Act Notice, see se						Form <b>4797</b> (2023)			
3180	18011 12-27-23									

39-1772651

Page 2

19	(a) Description of section 1245, 1250, 1252, 1254, o	or 1255	property:			(b) Date acqu (mo., day, yi		(c) Date sold (mo., day, yr.)
Α								
В								
С								
D								
	These columns relate to the properties on							
	lines 19A through 19D.		Property A	Property	В	Property	С	Property D
20	Gross sales price (Note: See line 1a before completing.)	20						
21	Cost or other basis plus expense of sale	21						
22	Depreciation (or depletion) allowed or allowable $\dots$	22						
23	Adjusted basis. Subtract line 22 from line 21	23						
24	Total gain. Subtract line 23 from line 20	24						
25	If section 1245 property:							
a	Depreciation allowed or allowable from line 22	25a						
k	Enter the <b>smaller</b> of line 24 or 25a	25b						
26	<b>If section 1250 property:</b> If straight line depreciation was used, enter -0- on line 26g, except for a corporation subject to section 291.							
a	Additional depreciation after 1975. See instructions	26a						
t	Applicable percentage multiplied by the smaller of line 24 or line 26a. See instructions	26b						
c	Subtract line 26a from line 24. If residential rental property <b>or</b> line 24 isn't more than line 26a, skip lines 26d and 26e	26c						
	Additional depreciation after 1969 and before 1976	26d						
	Enter the smaller of line 26c or 26d	26e						
-								
f	Section 291 amount (corporations only)	26f						
	Add lines 26b, 26e, and 26f	26g						
27 27	If section 1252 property: Skip this section if you didn't dispose of farmland or if this form is being completed for a partnership. Soil, water, and land clearing expenses	27a						
k	Line 27a multiplied by applicable percentage	27b						
0	Enter the <b>smaller</b> of line 24 or 27b	27c						
28 a	If section 1254 property: Intangible drilling and development costs, expenditures for development of mines and other natural deposits, mining exploration costs, and depletion. See instructions	28a						
	Enter the smaller of line 24 or 28a	28b						
29 a	If section 1255 property: Applicable percentage of payments excluded	29a						
ŀ	from income under section 126. See instructions Enter the <b>smaller</b> of line 24 or 29a. See instructions	29a						
Su	mmary of Part III Gains. Complete property of	columns	A through D through	line 29b before	going	to line 30.		
30	Total gains for all properties. Add property columns	A throu	igh D, line 24				30	
31	Add property columns A through D, lines 25b, 26g,	27c, 28	b, and 29b. Enter he	re and on line 13			31	
32	Subtract line 31 from line 30. Enter the portion from	n casuali	y or theft on Form 46	84, line 33. Ente	er the	portion		
	from other than casualty or theft on Form 4797, line	e6					32	
Pa	art IV Recapture Amounts Under Section (see instructions)	ons 179	9 and 280F(b)(2)	When Busin	ess	Use Drops to	o 50%	or Less
						(a) Sectio 179	n	(b) Section 280F(b)(2)
33	Section 179 expense deduction or depreciation allo	wable ir	n prior years		33			
34	Recomputed depreciation. See instructions				34			

Part III Gain From Disposition of Property Under Sections 1245, 1250, 1252, 1254, and 1255 (see instructions)

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Recapture amount. Subtract line 34 from line 33. See the instructions for where to report

### SCHEDULE A (Form 990-T)

Department of the Treasury

Internal Revenue Service

С

# **Unrelated Business Taxable Income** From an Unrelated Trade or Business

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

2023

Open to Public Inspection for
501(c)(3) Organizations Only

2

Α

Name of the organization INCOURAGE COMMUNITY FOUNDATION, INC.	В	Employer iden 39-1772		n numb	er
Unrelated business activity code (see instructions) 900003	D	Sequence:	2	of	

#### Describe the unrelated trade or business CONTROLLED ORG ACTIVITY F

Pa	rt I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a	Gross receipts or sales				
b	Less returns and allowances c Balance	1c			
2	Cost of goods sold (Part III, line 8)	2			
3	Gross profit. Subtract line 2 from line 1c	3			
4 a	Capital gain net income (attach Schedule D (Form 1041 or Form				
	1120)). See instructions	4a			
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b			
с	Capital loss deduction for trusts	4c			
5	Income (loss) from a partnership or an S corporation (attach				
	statement)	5			
6	Rent income (Part IV)	6			
7	Unrelated debt-financed income (Part V)	7			
8	Interest, annuities, royalties, and rents from a controlled				
	organization (Part VI)	8	3,146.		3,146.
9	Investment income of section 501(c)(7), (9), or (17)				
	organizations (Part VII)	9			
10	Exploited exempt activity income (Part VIII)	10			
11	Advertising income (Part IX)	11			
12	Other income (see instructions; attach statement)	12			
13	Total. Combine lines 3 through 12	13	3,146.		3,146.
Pa	T II Deductions Not Taken Elsewhere. See instruct	ions fo	r limitations on dec	luctions Deduction	ns must be

directly connected with the unrelated business income

1	Compensation of officers, directors, and trustees (Part X)			1		
2	Salaries and wages					
3	Repairs and maintenance					
4	Bad debts					
5	Interest (attach statement). See instructions					
6	Taxes and licenses					154.
7	Depreciation (attach Form 4562). See instructions					
8	Less depreciation claimed in Part III and elsewhere on return			8b		
9	Depletion					
10	Contributions to deferred compensation plans					
11	Employee benefit programs					
12	Excess exempt expenses (Part VIII)					
13	Excess readership costs (Part IX)					
14	Other deductions (attach statement)					
15	Total deductions. Add lines 1 through 14			15		154.
16	Unrelated business income before net operating loss deduction. Subtract line 15 f	from Pa	art I, line 13,			
	column (C)					2,992.
17	Deduction for net operating loss. See instructions					0.
18	Unrelated business taxable income. Subtract line 17 from line 16					2,992.
For I	Paperwork Reduction Act Notice, see instructions.			Sched	lule A (F	Form 990-T) 2023

LHA 323741 01-19-24

15111107 147695 15752

Sched	ule A (Form 990-T) 2023				Page 2
Part		nod of inventory valuat	ion		
1	Inventory at beginning of year			1	
2	Purchases				
3	Cost of labor				
4	Additional section 263A costs (attach statement)				
5 6	Other costs (attach statement)				
7	Total. Add lines 1 through 5				
8	Cost of goods sold. Subtract line 7 from line 6. Enter h				
9	Do the rules of section 263A (with respect to property p				. Yes No
Part	IV Rent Income (From Real Property and	Personal Prope	ty Leased With R	eal Property)	
1	Description of property (property street address, city, s	tate, ZIP code). Check	if a dual-use. See instru	uctions.	
	A				
	в				
	D	•	Р	0	
2	Rent received or accrued	Α	В	С	D
2 a	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c, columns A	through D. Entor hor	and on Dort Lling 6	olumn (A)	0.
3	Deductions directly connected with the income	through D. Enter here			
4	in lines 2a and 2b (attach statement)				
-					
5	Total deductions. Add line 4, columns A through D. Er	nter here and on Part I	, line 6, column (B)		0.
Part					
1	Description of debt-financed property (street address, o	sity, state, ZIP code). C	heck if a dual-use. See	instructions.	
	B				
	c				
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
Ŭ	financed property (attach statement)				
6	Divide line 4 by line 5	%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D)	Enter here and on Pa	rt I, line 7, column (A)		0.
			ГГ	r	
9	Allocable deductions. Multiply line 3c by line 6				^
10	Total allocable deductions. Add line 9, columns A thr				0.
11	Total dividends-received deductions included in line	IU			-
323721	J  - 19-24	70		Schedule	A (Form 990-T) 2023

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											2
Sched	ule A (Form 990-T) 2023 VI Interest, Annu	<u>;</u> 	avaltica, and Da	nto Ero	m Contro		raonization	<u> </u>			Page <b>3</b>
Part	VI Interest, Annu	lilles, n	byailles, and he		III Contro		-		ee instruct	,	
	1. Name of controlle	4		2 Not	unrelated		Exempt Control	1	ganization art of colur		Doductions directly
	organization	a	<ol> <li>Employer identification</li> </ol>		ne (loss)		al of specified nents made		included		<ol> <li>Deductions directly connected with</li> </ol>
	organization		number		structions)	payn			olling orga s gross inc		income in column 5
(1) CC	MMUNITY PRO	PERTY	26-0425048		165.		3,146.		3,1		0.
( <u>1)</u> (2)					1050		5,1100		571		
(3)											
(4)											
<u>.                                    </u>			Nor	nexempt C	Controlled Or	ganizati	ions				
7	. Taxable Income	8.	Net unrelated	<b>9.</b> To	otal of specif	ed	<b>10.</b> Part o			11. [	Deductions directly
		ir	ncome (loss)	pa	yments mad	e	that is inc				connected with
		(se	e instructions)					incom		inco	ome in column 10
<u>(1)</u>											
(2)											
(3)											
(4)											
							Add colum Enter here				columns 6 and 11. here and on Part I,
							line 8, c		,		ne 8, column (B).
Totals								3	,146.		0.
Part		Income	of a Section 501	l(c)(7). (	9). or (17)	Organ	ا nization (م		ructions)		0.
		cription of		<u>,,,,</u>	2. Amou		3. Deductio		<b>4.</b> Set-	asides	5. Total deductions
					incom		directly conne (attach stater	ected	(attach st		t) and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)											
					Add amou						Add amounts in
					column 2. here and or						column 5. Enter here and on Part I,
					line 9, colu	,					line 9, column (B).
Totals						0.					0.
Part	VIII Exploited E	xempt A	Activity Income,	Other 1	han Adve	ertising	g Income (	see ins	structions)		
1	Description of exploite										
2	Gross unrelated busin									2	
3	Expenses directly con		•								
-	line 10, column (B)									3	
4	Net income (loss) from										
F	lines 5 through 7									4 5	
5 6	Gross income from ac									6	
0 7	Expenses attributable Excess exempt expen										
'	4. Enter here and on F									7	

Schedule A (Form 990-T) 2023

323731 01-19-24

	ule A (Form 990-T) 2023				Page 4
Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporting	two or more periodicals on	a consolidated basi	is.	
	A 🛄				
	в				
	c 🔲				
	D				
Enter a	amounts for each periodical listed above in the co	rresponding column			
Lintoirt			В	с	D
2	Gross advertising income			<b>~</b>	
2					0.
_	Add columns A through D. Enter here and on P	art i, ine i i, column (A) $\dots$			• 0
а					
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and on Pa	art I, line 11, column (B)			0.
		<b></b>			
4	Advertising gain (loss). Subtract line 3 from line				
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column in				
	line 4 showing a loss or zero, do not complete				
	lines 5 through 7, and enter -0- on line 8				
5	Readership costs				
6	Circulation income				
7	Excess readership costs. If line 6 is less than				
	line 5, subtract line 6 from line 5. If line 5 is less				
	than line 6, enter -0-				
8	Excess readership costs allowed as a				
	deduction. For each column showing a gain on				
	line 4, enter the lesser of line 4 or line 7				
а	Add line 8, columns A through D. Enter the grea		otal or -0- here and	on	•
	Part II, line 13				0.
Part	X Compensation of Officers, Dire	ctors, and Trustees			
		· · · ·		3. Percentage	4. Compensation
	1. Name	<b>2.</b> Title		of time devoted	attributable to
				to business	unrelated business
(1)				%	
(2)				%	
(3)				%	
( <u>4)</u>				%	
(+)				70	
Total	Enter here and on Part II, line 1				0.
Part		·····			0.
Γαιι		Instructions)			

323732 01-19-24

Department of the Treasury Internal Revenue Service

Name

#### Capital Gains and Losses Attach to Form 1120, 1120-C, 1120-F, 1120-FSC, 1120-H, 1120-IC-DISC, 1120-L, 1120-ND, 1120-PC, 1120-POL, 1120-REIT, 1120-RIC, 1120-SF, or certain Forms 990-T. Go to www.irs.gov/Form1120 for instructions and the latest information.

OMB No. 1545-0123

2023

Yes X No

Employer identification number

39-1772651

INCOURAGE	COMMUNITY	FOUNDATION,	INC.
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Did the corporation dispose of any investment(s) in a qualified opportunity fund during the tax year? ......... If "Yes," attach Form 8949 and see its instructions for additional requirements for reporting your gain or loss.

Part I Short-Term Capital Ga	ins and Losses - Ass	ets Held One Year o	or Less		
See instructions for how to figure the amounts to enter on the lines below. This form may be easier to complete if you	(d) Proceeds (sales price)	<b>(e)</b> Cost (or other basis)	(g) Adjustments to ga or loss from Form(s) 89 Part I, line 2, column	49,	(h) Gain or (loss) Subtract column (e) from column (d) and combine the
round off cents to whole dollars.	(sales price)	(or other basis)	Part I, IIIle 2, column	(g)	result with column (g)
1a Totals for all short-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 1b					
1b Totals for all transactions reported on Form(s) 8949 with <b>Box A</b> checked					
2 Totals for all transactions reported on Form(s) 8949 with <b>Box B</b> checked					
<b>3</b> Totals for all transactions reported on					
Form(s) 8949 with <b>Box C</b> checked					
4 Short-term capital gain from installment sales	from Form 6252. line 26 or 3	7		4	
5 Short-term capital gain or (loss) from like-kin				5	
6 Unused capital loss carryover (attach comput				6	( )
7 Net short-term capital gain or (loss). Combin				7	,
Part II Long-Term Capital Gai	ns and Losses - Ass	ets Held More Than	One Year		
See instructions for how to figure the amounts to enter on the lines below. This form may be easier to complete if you round off cents to whole dollars.	(d) Proceeds (sales price)	<b>(e)</b> Cost (or other basis)	(g) Adjustments to ga or loss from Form(s) 89 Part II, line 2, column	949,	(h) Gain or (loss) Subtract column (e) from column (d) and combine the result with column (g)
8a Totals for all long-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b					
8b Totals for all transactions reported on					
Form(s) 8949 with <b>Box D</b> checked					
9 Totals for all transactions reported on					
Form(s) 8949 with <b>Box E</b> checked					
<b>10</b> Totals for all transactions reported on					
Form(s) 8949 with <b>Box F</b> checked					33.
				11	13.
12 Long-term capital gain from installment sales		7		12	
13 Long-term capital gain or (loss) from like-kin	d exchanges from Form 8824			13	
				14	16
15 Net long-term capital gain or (loss). Combine		nh		15	46.
Part III Summary of Parts I and				10	
16 Enter excess of net short-term capital gain (lin				16	46.
17 Net capital gain. Enter excess of net long-tern				17	46.
18 Add lines 16 and 17. Enter here and on Form		pheaple line on other returns		18	40.
Note: If losses exceed gains, see Capital Los	sses in the mstructions.				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 1120.

Schedule D (Form 1120) 2023

321051 12-26-23

Form 8949 (2023)				Attachn	nent Sequer	nce No. <b>12A</b>	Page <b>2</b>
Name(s) shown on return. Name and	d SSN or taxpaye	er identification n	o. not required if			Social secur	ity number or ntification no.
INCOURAGE COMM	UNITY FOU	UNDATION	INC.			39-1	772651
Before you check Box D, E, or F belo statement will have the same information	ow, see whether ation as Form 10	you received any 99-B. Either will s	Form(s) 1099-B of show whether you	or substitute statem Ir basis (usually you	ent(s) from y r cost) was i	your broker. A su reported to the IF	bstitute S by your
Part II Long-Term. Transaction see page 1.		al assets you held r	nore than 1 year are	generally long-term (s	ee instructior	ns). For short-term t	ransactions,
Note: You may aggregate al							
codes are required. Enter the You must check Box D, E, or F below. (	Check only one bo	x. If more than one b	ox applies for your long	-term transactions, compl	ete a separate F	orm 8949, page 2, for e	
If you have more long-term transactions than will (D) Long-term transactions reg					-		
(E) Long-term transactions rep		,	<b>o</b> 1	(	Note abov	ve)	
X (F) Long-term transactions not			-				
1 (a)	(b)	(c)	(d)	(e)		, if any, to gain or	(h)
Description of property	Date acquired	Date sold or	Proceeds	Cost or other		g), enter an amount	Gain or (loss).
(Example: 100 sh. XYZ Co.)	(Mo., day, yr.)	disposed of	(sales price)	basis. See the <b>Note</b> below and	column (f).	See instructions.	Subtract column (e) from column (d) &
		(Mo., day, yr.)		see Column (e) in	(f)	<b>(g)</b> Amount of	combine the result
				the instructions	Code(s)	adjustment	with column (g)
TIFF PRIVATE							
EQUITY PARTNERS 2010,LLC							33.
<u>2010, LLC</u>							
<b>—</b> • • • • • • • • • • • • • • • • • • •							
2 Totals. Add the amounts in colur							
negative amounts). Enter each to Schedule D, <b>line 8b</b> (if <b>Box D</b> abo		-					
above is checked), or line 10 (if E							33.
Note: If you checked Box D above b			was incorrect. ent	er in column (e) the	basis as re	ported to the IRS	·
adjustment in column (g) to correct							

323012 01-05-24

Form <b>4797</b>
Department of the Treasury Internal Revenue Service

### Sales of Business Property (Also Involuntary Conversions and Recapture Amounts Under Sections 179 and 280F(b)(2)) Attach to your tax return. Go to www.irs.gov/Form4797 for instructions and the latest information.

OMB No.	1545-0184

Sequence No

27

rmation.

Name(s)	lame(s) shown on return						ntifying number	
INCC	URAGE COMMUNITY F	OUNDATION	I, INC.					39-1772651
1a Enter the gross proceeds from sales or exchanges reported to you for 2023 on Form(s) 1099-B or 1099-S (or substitute statement) that you are including on line 2, 10, or 20       1						1a		
<ul> <li>b Enter the total amount of gain that you are including on lines 2, 10, and 24 due to the partial dispositions of MACRS assets</li> </ul>						1b		
	ter the total amount of loss that yo sets	u are including o	n lines 2 and 10	due to the partial	dispositions of MA	CRS	1c	
Part	Part I Sales or Exchanges of Property Used in a Trade or Business and Involuntary Conversions From Other Than Casualty or Theft-Most Property Held More Than 1 Year (see instructions)							
2	(a) Description of property	(b) Date acquired (mo., day, yr.)	<b>(C)</b> Date sold (mo., day, yr.)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or or basis, plus improvements expense of s	and	<b>(g)</b> Gain or (loss) Subtract (f) from the sum of (d) and (e)
TIFF	' PRIVATE EQUITY							
PART	NERS 2010,LLC							13.

3	Gain, if any, from Form 4684, line 39	3	
4		4	
5	Section 1231 gain or (loss) from like-kind exchanges from Form 8824	5	
6	Gain, if any, from line 32, from other than casualty or theft	6	
7	Combine lines 2 through 6. Enter the gain or (loss) here and on the appropriate line as follows	7	13.
	<b>Partnerships and S corporations.</b> Report the gain or (loss) following the instructions for Form 1065, Schedule K, line 10, or Form 1120-S, Schedule K, line 9. Skip lines 8, 9, 11, and 12 below.		
	<b>Individuals, partners, S corporation shareholders, and all others.</b> If line 7 is zero or a loss, enter the amount from line 7 on line 11 below and skip lines 8 and 9. If line 7 is a gain and you didn't have any prior year section 1231 losses, or they were recaptured in an earlier year, enter the gain from line 7 as a long-term capital gain on the Schedule D filed with your return and skip lines 8, 9, 11, and 12 below.		
8	Nonrecaptured net section 1231 losses from prior years. See instructions	8	
9	Subtract line 8 from line 7. If zero or less, enter -0 If line 9 is zero, enter the gain from line 7 on line 12 below. If line 9 is more than zero, enter the amount from line 8 on line 12 below and enter the gain from line 9 as a long-term capital gain on the Schedule D filed with your return. See instructions	9	13.

## Part II Ordinary Gains and Losses (see instructions)

10	Ordinary gains and losses not included	l on lines 11 th	rough 16 (includ	de property held 1	year or less):			
11	Loss, if any, from line 7						11	( )
12	Gain, if any, from line 7 or amount from	line 8, if applic	able				12	
13							13	
14							14	
15							15	
16	Ordinary gain or (loss) from like-kind exchanges from Form 8824						16	
17							17	
18	8 For all except individual returns, enter the amount from line 17 on the appropriate line of your return and skip lines							
	a and b below. For individual returns, complete lines a and b below.							
а	a If the loss on line 11 includes a loss from Form 4684, line 35, column (b)(ii), enter that part of the loss here. Enter the							
	loss from income-producing property on Schedule A (Form 1040), line 16. (Do not include any loss on property used							
	as an employee.) Identify as from "Form 4797, line 18a." See instructions							
b	Redetermine the gain or (loss) on line 17	7 excluding the	e loss, if any, on	line 18a. Enter he	re and on Schedu	e 1		
	(Form 1040), Part I, line 4						18b	
LH	A For Paperwork Reduction Act Noti	ce, see separ	ate instructions	5.				Form <b>4797</b> (2023)

83 2 05000 TNGOU

39-1772651

Page 2

<b>19</b> (a) Description of section	1245, 1250, 1252, 1254, or 12	55 property:		(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)
Α					
<u>B</u>					
<u> </u>					
D					
These columns relate to lines 19A through 19D.	the properties on	Property A	Property B	Property C	Property D
20 Gross sales price (Note: Se	e line 1a before completing.) <b>20</b>				
21 Cost or other basis plus e	expense of sale 21				
22 Depreciation (or depletion	allowed or allowable 22				
23 Adjusted basis. Subtract	line 22 from line 21 23				
24 Total gain. Subtract line 2	3 from line 20 24				
25 If section 1245 property	:				
a Depreciation allowed or a	llowable from line 22 25a	a			
<b>b</b> Enter the <b>smaller</b> of line '	24 or 25a <b>25t</b>				

### was used, enter -0- on line 26g, except for a corporation subject to section 291. **a** Additional depreciation after 1975. See instructions 26a **b** Applicable perceptage multiplied by th

If section 1250 property: If straight line depreciation

26

27

а b С 28 а

b 29

<b>b</b> Applicable percentage multiplied by the	smaller
of line 24 or line 26a. See instructions	

of line 24 or line 26a. See instructions	26b	
c Subtract line 26a from line 24. If residential rental		

of line 24 or line 26a. See instructions	26t
c Subtract line 26a from line 24. If residential rental	

	of line 24 or line 26a. See instructions	26b
;	Subtract line 26a from line 24. If residential rental	
	property or line 24 isn't more than line 26a skip	

c Subtract line 26a from line 24. If residential rental property or line 24 isn't more than line 26a, skip		
lines 26d and 26e	26c	
d Additional depreciation after 1969 and before 1976	26d	

· •	26c	
er 1969 and before 1976	26d	
e 26c or 26d	26e	
prporations only)	26f	

e Enter the smaller of line 26c or 26d	26e		
f Section 291 amount (corporations only)	26f		
g Add lines 26b, 26e, and 26f	26g		
If section 1252 property: Skip this section if you didn't dispose of farmland or if this form is being completed for a partnership.			

a partnership. Soil, water, and land clearing expenses	27a		
Line 27a multiplied by applicable percentage	27b		
Enter the <b>smaller</b> of line 24 or 27b	27c		
<b>If section 1254 property:</b> Intangible drilling and development costs, expenditures for development of mines and other natural deposits, mining exploration costs, and depletion. See instructions	28a		
Enter the <b>smaller</b> of line 24 or 28a	28b		
If section 1255 property:			

## 29b Summary of Part III Gains. Complete property columns A through D through line 29b before going to line 30.

29a

30	Total gains for all properties. Add property columns A through D, line 24	30			
31	Add property columns A through D, lines 25b, 26g, 27c, 28b, and 29b. Enter here and on line 13	31			
32	Subtract line 31 from line 30. Enter the portion from casualty or theft on Form 4684, line 33. Enter the portion				
	from other than casualty or theft on Form 4797, line 6	32			
Pa	Part IV Recapture Amounts Under Sections 179 and 280F(b)(2) When Business Use Drops to 50% or Less				

(see instructions)	
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a Applicable percentage of payments excluded

from income under section 126. See instructions **b** Enter the **smaller** of line 24 or 29a. See instructions

			(a) Section 179	(b) Section 280F(b)(2)
33	Section 179 expense deduction or depreciation allowable in prior years	33		
34	Recomputed depreciation. See instructions	34		
35	Recapture amount. Subtract line 34 from line 33. See the instructions for where to report	35		
3180	12 12-27-23			Form 4797 (2023)

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(Rev. January 2024)

## Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service

### File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use Form 7004 to request an extension of time to file in	come tax retur	ns.						
Part I - Identification								
Type or Name of exempt organization, employer, or othe	Name of exempt organization, employer, or other filer, see instructions.							
Print								
INCOURAGE COMMUNITY FOUN	INCOURAGE COMMUNITY FOUNDATION, INC.							
File by the due date for filing your return. See 478 E. GRAND AVENUE, 200								
instructions. City, town or post office, state, and ZIP code. For	ons. City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
Enter the Return Code for the return that this application is for	or (file a separat	e application for each return)			07			
Application Is For	Return	Application Is For			Return			
	Code				Code			
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)			09			
Form 4720 (individual)	03	Form 5227		10				
Form 990-PF	04	Form 6069			11			
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12			
Form 990-T (trust other than above)	06	Form 5330 (individual)						
Form 990-T (corporation)	00	Form 5330 (other than individual)		13				
Form 1041-A	07				14			
		l including signature is explicable a						
After you enter your Return Code, complete either Part II o	r Fart III. Fart II	i, including signature, is applicable o	ny ior an	extension of				
time to file Form 5330.								
• If this application is for an extension of time to file Form 53		<b>v</b>						
Plan Name								
Plan Number								
Plan Year Ending (MM/DD/YYYY)								
Part II - Automatic Extension of Time To File for Exempt O	rganizations (s	ee instructions)						
The books are in the care of <b>DAWN NEUMAN</b>			1010		0.4			
	E, SUITE	200 - WISCONSIN R	APIDS	, WI 544	94			
Telephone No. 715-423-3863		Fax No						
• If the organization does not have an office or place of bus								
<ul> <li>If this is for a Group Return, enter the organization's four-organization.</li> </ul>								
box If it is for part of the group, check this box								
1 I request an automatic 6-month extension of time until	NOVEMBI	<u>ER 15</u> , 20 <u>24</u> , to file	the exem	pt organization	return for			
the organization named above. The extension is for the	organization's	return for:						
X calendar year 20 23 or								
tax year beginning	, 20	, and ending			, 20			
2 If the tax year entered in line 1 is for less than 12 mont	hs, check reaso	on: Initial return	Final retur	n				
Change in accounting period								
<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or	6069, enter the	tentative tax, less		•	0			
any nonrefundable credits. See instructions.		· · · · · ·	<u>3a</u>	\$	0.			
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or				•				
estimated tax payments made. Include any prior year of	overpayment all	owed as a credit.	3b	\$	^			
					0.			
<ul> <li>Balance due. Subtract line 3b from line 3a. Include yo using EFTPS (Electronic Federal Tax Payment System)</li> </ul>			3c	\$	0.			

For Privacy Act and Paperwork Reduction Act Notice, see instructions.